

CURRICULA VITAE

Wilhelm K. T. Zours

Name: Wilhelm K. T. Zours

Occupation: Member of Management Board der DELPHI Unternehmensberatung AG, Heidelberg, Germany

Citizenship: German

Birthplace: Heppenheim, Germany

Date of birth: *1961

Professional background:

1984 Founder and Chairman of the "Arbeitskreis Börse - Studenten der Universität Mannheim e. V." (Stock Exchange Working Group - Students of the University of Mannheim, Germany)

1985 - present Partner and Managing Director of DELPHI Unternehmensberatung GmbH, Germany (since 2008 majority shareholder and member of the Management Board of DELPHI Unternehmensberatung AG)

1985 - present Further board and supervisory board mandates as well as founding participations in various companies, including Balaton Ungarn Beteiligungen AG, Sparta Beteiligungen AG and Elsö Nemet Ertekpapirkereskedelmi Kft (co-founder of the Budapest Stock Exchange in 1990).

1991 Foundation and shareholder of Deutsche Balaton Broker-Holding AG, Germany (today: Deutsche Balaton AG)

1998 - 1999 Management Board of Deutsche Balaton AG, Heidelberg, Germany

1999 - present Member of the Supervisory Board of Deutsche Balaton AG, Heidelberg, Germany (from 2004 - today Chairman of the Supervisory Board)

2013 - present Chairman of the Supervisory Board of Beta Systems Software AG, Berlin, Germany

2015 - present Member of the Supervisory Board of Strawtec Group AG, Heidelberg, Germany (from 2015 - 2021 Chairman of the Supervisory Board)

2016 - present Member of the Supervisory Board of SPARTA AG, Heidelberg, Germany (since 2020 Chairman of the Supervisory Board)

2018 - present Chairman of the Board of Directors and Managing Director of YVAL Idiosyncratic Investments SE, Heidelberg

Education:

1979 Abitur

Memberships in other statutory supervisory boards:

- Beta Systems Software AG, Berlin, Germany, Chairman of the Supervisory Board
- Deutsche Balaton AG, Heidelberg, Germany, Chairman of the Supervisory Board
- SPARTA AG, Heidelberg, Germany, Chairman of the Supervisory Board
- Strawtec Group AG, Heidelberg, Germany, Chairman of the Supervisory Board

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- YVAL Idiosynkratische Investments SE, Heidelberg, Germany, Chairman of the Board of Directors and Managing Director